

# Stocksbridge Junior School

## Uniform Policy

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| Information                  | Data                                                                                                                           |
|------------------------------|--------------------------------------------------------------------------------------------------------------------------------|
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| Related documents:           | Behaviour Policy, Equality, Information and Objectives Statement, Anti-Bullying Policy and Complaints Policy                   |



Stocksbridge  
Junior School

Chorus Education Trust

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the school office on 0114 2882221 or emailing [office@stocksbridgejunior.chorustrust.org](mailto:office@stocksbridgejunior.chorustrust.org), who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with [statutory guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost

- Provides the best value for money for parents/carers
- We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## **4. Expectations for school uniform**

### **4.1 School Uniform**

- A navy blue sweatshirt, cardigan or hoody embroidered with the school logo.
- A white or navy blue polo shirt. Embroidered with the school logo preferred but a plain, unbranded polo shirt is permitted.
- Plain grey, navy or black trousers/shorts/skirt.
- Dark sensible footwear, this may include trainers but not high heeled shoes.
- Children are required to change into indoor footwear (pumps or plain slippers) before entering the classroom.
- Jeans/Denim clothing (including skirts and shorts) are not allowed.
- Tights must be plain black, navy blue or grey.
- It is our uniform policy that our pupils take pride in their appearance, which includes wearing t-shirts tucked in. Children are not permitted to wear make-up or any jewellery other than a small pair of stud earrings and a watch if they wish.

### **4.2 Where to purchase it**

- Uniform can be ordered at any point throughout the school year from Stocksbridge Junior School's uniform supplier, Logo Leisurewear.
- It is possible to order uniform as and when you require by ordering directly through Logo Leisurewear or by completing an order form which may be collected from the school office or downloaded below.

- Logo Leisurewear aim for orders to be delivered within 7 days of orders being placed.
- A note about sizes: If you are unsure about which size to order for your child, the school office have a selection of sample garments for your child to try for size. You can also email: [Office@logoleisurewear.com](mailto:Office@logoleisurewear.com) who will be happy to assist you with your enquiry.

#### **4.2.1 Information about second-hand uniform, for example:**

- The school supports vulnerable families in ensuring children all have correct uniform. School uniform assistance is provided, as required, through pre-loved school uniform stock.
- The school holds stock of second-hand school uniforms in the school office for parents to access upon request. Pre-loved uniform sales are held throughout the year at school events and during transition events. Parents are invited to donate their child's uniform when they no longer need it.

## **5. Expectations for our school community**

### **5.1 Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the school office on 0114 2882221 or email [office@stocksbridgejunior.chorustrust.org](mailto:office@stocksbridgejunior.chorustrust.org) if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **5.2 Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact 0114 2882221 or email [office@stocksbridgejunior.chorustrust.org](mailto:office@stocksbridgejunior.chorustrust.org) if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with our behaviour policy which can be found on our school's website.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Local Governing Body**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed biannually. At every review, it will be approved by the full governing board.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy