

# Uniform Policy

## 243



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**Written By** Model policy from TheSchoolBus

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**Reviewed By** L Ross

**Date Reviewed/Updated** June 2024

**Have you made any updates?** No

**Signed:** \_\_\_\_\_

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**Signed:** \_\_\_\_\_

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## Statement of intent

Stocksbridge Junior School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

# 1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018
- Education (Guidance about Costs of School Uniforms) Act 2021

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- School Complaints Policy
- Behaviour Policy
- LGBTQ+ Policy
- Finance Policy

# 2. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Enforcing the school's uniform on a day-to-day basis.
- Ensuring that teachers understand this policy and what to do if a pupil is in breach of the policy.
- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.
- Authorising pupils whose circumstances require a temporary exemption to uniform compliance as appropriate, e.g. for a pupil who has a broken arm and requires a loose-fitting top.

Staff members are responsible for:

- Ensuring that pupils dress in accordance with this policy at all times.
- Disciplining pupils who are in breach of this policy.

- Ensuring that pupils understand why having a consistent and practical school uniform is important, e.g. school identity.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Informing the headteacher if their child requires a more relaxed uniform policy for a period of time, including why.
- Ensuring that their child's uniform is clean, presentable and the correct size.

Pupils are responsible for:

- Wearing the correct uniform at all times, unless the headteacher has granted an exemption.
- Looking after their uniform as appropriate.
- Understanding and respecting why a school uniform is important to the school, e.g. school identity and community.

### **3. Cost principles**

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents.

In accordance with the 'School Admissions Code', the headteacher will ensure that the school's uniform policy does not discourage parents from applying for a place for their child.

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school will evaluate the cost of its uniform based on the overall collection of uniform items that parents would need to purchase for a pupil, rather than on the cost effectiveness of individual items; this will include consideration of the fact that parents will need to purchase multiples of certain items, e.g. shirts and socks, to ensure their child can come to school in clean uniform every day.

The school keeps variations in school uniform for different groups of pupils, e.g. year group-specific items or house colours, to a minimum where possible to ensure that pupils can get the most wear out of their uniform possible and that parents can pass some items down to younger siblings.

The school keeps branded uniform items to a minimal level that is reasonable for all members of the school community. The school defines a branded uniform item as any item of clothing that cannot be purchased at a range of retailers, including by virtue of logos, colours, design and fabrics. Where the school decides to require an item of branded clothing, it will conduct an assessment to ensure prices are kept as low as possible, e.g. by making pre-loved uniform available for parents to purchase.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

## **4. Equality principles**

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will work to ensure that school uniform's cost does not disproportionately affect any pupils by ensuring that uniforms for all genders are as equal in price as possible and by adhering to the cost principles laid out in section 3.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the 'School uniform' section of this policy regardless of the legal sex recorded on the school's records. Transgender pupils are supported to access the uniform that best reflects their gender expression in line with the LGBTQ+ Policy.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear a uniform that adheres to their requirements as far as possible. The school endeavours to meet all requests for amendments to the uniform for these purposes; however, will ensure that the needs and rights of individual pupils are weighed against any health and safety concerns for the entire school community.

Parents' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the headteacher and governing board, and always in accordance with the school's Complaints Procedures Policy.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams; however, where the needs of these pupils cannot be met in the standard uniform policy, individual adaptations to the uniform will be considered and permitted wherever possible.

## **5. Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school's Complaints Policy.

To make a complaint, parents should refer to the Complaints Policy and follow the stipulations outlined.

When a complaint is received, the school works with parents to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## 6. School uniform stockist

Our current school uniform stockist is Logo Leisurewear:

### Trading address is:

**Logo Leisurewear Limited**  
**5-7 Long Acre Close**  
**Sheffield**  
**S20 3FR**

### Registered office is at:

**16/18 Station Road**  
**Chapelton**  
**Sheffield**  
**S35 2XH**

Parents are able to order uniform directly from Logo Leisurewear, as required:

<https://logoleisurewear.com/product-category/schools/schools-stocksbridge-junior/>

There is no financial gain to Stocksbridge Junior School.

Stocksbridge Junior School monitor the quality of uniform provided by the stockist and periodically obtain samples and pricelist from competitive suppliers to ensure the current stockist is providing best value for money.

## 7. Uniform assistance

The school supports vulnerable families in ensuring children all have correct uniform. School uniform assistance is provided, as required, through pre-loved school uniform stock.

The school holds stock of second-hand school uniforms in the school office for parents to access upon request. Pre-loved uniform sales are held throughout the year at school events and during transition events. Parents are invited to donate their child's uniform when they no longer need it.

## 8. Non-compliance

Staff members are permitted to address non-compliance:

- If a child is not wearing appropriate school uniform, children are issued with a note for parents to request that the breach is remedied for the next school day.
- If a child repeatedly breaches the school uniform policy, a telephone call should be made to discuss what support could be provided to ensure the pupil is in appropriate school uniform.

## 9. School uniform

The school uniform is as follows:

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Sweatshirt/ Cardigan (Navy blue)	Required	Embroidered with the school logo	Branded sweatshirt and cardigan available from school supplier and second hand from school office.  Navy blue sweatshirt or cardigan can be bought from regular retailers.	Prices from £10.50 from Logo Leisurewear
Polo Shirt (White or navy blue)	Required	Embroidered with the school logo preferred but unbranded permitted.	Branded from school supplier and second hand from school office.  Navy blue or white (unbranded) can be bought from regular retailers.	Prices from £8.25 from Logo Leisurewear
Trousers/Shorts/Skirt (Grey, navy or black)	Required	No branding	Available from regular retailers and pre-loved stock available from school office.	N/A
Footwear	Required	Dark sensible footwear, this may include trainers but not high heeled shoes.	Available from regular retailers.	N/A
Indoor Footwear	Required	Simple pumps, sliders or plain slippers. (Novelty slippers are not permitted.)	Available from regular retailers.	N/A
School Fleece (Navy blue)	Optional	Embroidered with the school logo.	Branded from school supplier and second hand from school office (stock dependent on donations).	Prices from £14.50 from Logo Leisurewear
Waterproof Coat (Navy blue)	Optional	Embroidered with the school logo.	Branded from school supplier and second hand from school office (stock dependent on donations).	Prices from £25.00 from Logo Leisurewear

- Jeans/Denim clothing (including skirts and shorts) are not allowed.
- Tights must be plain black, navy blue or grey.

## PE Kit

Children are required to wear PE Kit to school on their class's specified PE day(s) each week.

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
PE T-shirt House colour: Red: Wharnccliffe Blue: Ewden Green: Hunshelf Yellow: Broomhead	Required	Embroidered with the school logo preferred but an unbranded white t-shirt is permitted.	Branded from school supplier and second hand from school office (stock dependent on donations).  White t-shirt option available from regular retailers.	Prices from £6.50 from Logo Leisurewear
Plain navy or black shorts or tracksuit bottoms	Required	Unbranded	Available from regular retailers.	N/A
PE Hoody* (Navy blue)	Optional	Embroidered with the school logo.	Branded from school supplier and second hand from school office (stock dependent on donations).	Prices from £13 from Logo Leisurewear

\*Logo Leisurewear can embroider a hoody with your child's initials for an additional cost. School has requested that Logo Leisurewear only embroider initials and not full names to safeguard the identity of our pupils when wearing their hoodies outside of school.

## Jewellery

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted.
- A smart and sensible wrist watch.

Jewellery is the responsibility of the pupil and not the school. Lost or damaged items will not be refunded. All jewellery must be removed during practical lessons, including PE lessons.

## School bag

Pupils must use an appropriately sized waterproof bag to carry their reading book and school planner.

School bags featuring inappropriate images, slogans or phrases are not permitted.

Logo Leisurewear stock various bags embroidered with the school logo, if required.

## Hairstyles

The school reserves the right to make a judgement on where pupils' hairstyles or hair colours are inappropriate for the school environment; however, will ensure that any such judgements do not discriminate against any pupil by virtue of their protected characteristics. Each individual pupil's scenario will be taken into account



where any judgements on appropriateness are to be made, and parents will always have the freedom to complain via the school's Complaints Policy.

Pupils with long hair must ensure that this does not impede their vision, cover their face or provide a health and safety risk. Long hair must be tied up during practical lessons, e.g. during PE.

The following hairstyles are not considered appropriate for school:

- Brightly-coloured, dyed hair.
- Headwear with bold patterns or colours.
- Excessive hair accessories.

## **Makeup**

- It is not necessary for children to wear make up to school, however, light, natural-looking makeup is permitted.
- False nails and nail extensions are not permitted.
- Temporary tattoos are not permitted.

Pupils wearing excessive makeup are required to remove it or, if appropriate, will be sent home to remove it.

## **10. Adverse weather**

All pupils are required to wear weather-appropriate clothing during adverse weather.

For hot temperatures, this includes wearing:

- Tops that cover the shoulder area.
- Sunhats, where possible.

Pupils are advised not to wear any jumpers or fleeces during heatwaves. If outside during break times, pupils not wearing sun-safe clothing are advised to stay in an area protected from the sun.

For cold temperatures, this includes wearing:

- Scarves, gloves, coats and hats when they are outside.
- Warm jumpers that conform to the school's uniform policy.
- Trousers, or thick tights with skirts.

## **11. Labelling**

All clothing, footwear and personal possessions belonging to your child must be clearly labelled with your child's name.

When it is not possible to return clothing or personal possessions to the rightful owner, items are placed in lost property. We regularly attempt to reunite lost property with the owner. Items which remain unclaimed will be included in our pre-loved stock or passed on to charitable causes towards the end of each half term.

Stocksbridge Junior School  
Cedar Road  
Stocksbridge  
Sheffield  
S36 1AS  
Telephone: 0114 2882221  
Email: enquiries@stocksbridge-jun.sheffield.sch.uk  
Website: www.stocksbridge-jun.sheffield.sch.uk



Headteacher: Mrs S. Gaymond  
Deputy Headteacher: Mrs L. Ross  
Assistant Headteacher: Mrs A. Woods

Date: \_\_\_\_\_

Dear Parent/Guardian of \_\_\_\_\_ (Class: \_\_\_\_\_),

### RE: Uniform Policy

It has been noted that the uniform your child wore to school today did not comply with our uniform policy. School uniform is as follows:

- A navy blue sweatshirt, cardigan or hoody embroidered with the school logo
- A white or navy blue polo shirt. Embroidered with the school logo preferred but a plain, unbranded polo shirt is permitted.
- Plain grey, navy or black trousers/shorts/skirt.
- Dark sensible footwear, this may include trainers but not high heeled shoes.
- Children are required to change into indoor footwear (sliders, pumps or plain slippers) before entering the classroom.

#### PE Kit:

- A PE t-shirt representing their House colour embroidered with the school logo:
  - Wharncliffe (Red)
  - Ewden (Blue)
  - Hunshelf (Green)
  - Broomhead (Yellow)
  - Alternatively, an unbranded white t-shirt is permitted
- Plain navy or black shorts or tracksuit bottoms
- A navy blue PE hoody embroidered with the school logo. (Alternatively, children may wear their normal school sweatshirt.)
- Trainers

Please ensure your child attends school wearing the correct school uniform.

Yours sincerely,

Mrs S Gaymond  
Headteacher

\_\_\_\_\_  
Class Teacher



National Support School  
designated by  
National College for  
Teaching & Leadership

